

Monday, December 9, 2024
Regular Board Meeting

A. OPENING ITEMS

Subject : 1. Call to Order and Roll Call
Meeting : Dec 9, 2024 - Regular Board Meeting
Category : A. OPENING ITEMS
Type : Procedural

Public Content

Roll Call: Mrs. D'Angelo Steele ____, Ms. Liskany ____, Ms. Martindale ____, Mrs. Peterson ____, Mr. Boso ____.

Subject : 2. Adoption of the Agenda
Meeting : Dec 9, 2024 - Regular Board Meeting
Category : A. OPENING ITEMS
Type : Action
Recommended Action : It is recommended that the Board of Education approve the agenda for the December 9, 2024 Regular Meeting.

Public Content

Moved by _____. Seconded by _____.

Roll Call: Mrs. D'Angelo Steele ____, Ms. Liskany ____, Ms. Martindale ____, Mrs. Peterson ____, Mr. Boso ____.

Subject : 3. Approval of Minutes
Meeting : Dec 9, 2024 - Regular Board Meeting
Category : A. OPENING ITEMS
Type : Action
Recommended Action : It is recommended that the Board of Education approve the meeting minutes for the November 18, 2024 meeting as attached.

Public Content

Moved by _____. Seconded by _____.

Roll Call: Mrs. D'Angelo Steele ____, Ms. Liskany ____, Ms. Martindale ____, Mrs. Peterson ____, Mr. Boso ____.

File Attachments

[2024_11_18_Minutes.pdf \(271 KB\)](#)

B. PRESENTATION

Subject :	1. "School Spotlight" - Richard Avenue Elementary School - Ms. Anne-Marie Rhodes, Principal
Meeting :	Dec 9, 2024 - Regular Board Meeting
Category :	B. PRESENTATION
Type :	Presentation

File Attachments

[Richard Ave. School Spotlight Dec. 2024.pdf \(3,860 KB\)](#)

C. BOARD REPORTS

D. PUBLIC PARTICIPATION RELATIVE TO AGENDA ITEMS

E. STUDENT AND STAFF ACHIEVEMENT LIAISON REPORT - KELLI MARTINDALE

F. ITEMS FOR ACTION - FISCAL & OPERATIONAL MANAGEMENT JULIE LISKANY

Subject :	1. Revised Permanent Appropriations for Fiscal Year 2025
Meeting :	Dec 9, 2024 - Regular Board Meeting
Category :	F. ITEMS FOR ACTION - FISCAL & OPERATIONAL MANAGEMENT JULIE LISKANY
Type :	Action
Recommended Action :	It is recommended that the Board of Education approve the revised permanent appropriations for November 2024. (See X-1)

File Attachments

[X-1.pdf \(74 KB\)](#)

Subject :	2. Investments & Financial Statements for November 2024
Meeting :	Dec 9, 2024 - Regular Board Meeting
Category :	F. ITEMS FOR ACTION - FISCAL & OPERATIONAL MANAGEMENT JULIE LISKANY
Type :	Action
Recommended Action :	It is recommended that the Board of Education in accordance with Section 135.14 of the Ohio Revised Code approve November investments (See X-2) and Cash Position Report (See X-3).

File Attachments

[X-2.pdf \(110 KB\)](#)

[X-3.pdf \(63 KB\)](#)

Subject : 3. Payment of Bills
Meeting : Dec 9, 2024 - Regular Board Meeting
Category : F. ITEMS FOR ACTION - FISCAL & OPERATIONAL
MANAGEMENT JULIE LISKANY
Type : Action
Recommended Action : It is recommended that the Board of Education approve payment of bills according to the list of checks for the month of November 2024. (See X-4)

File Attachments

[X-4.pdf \(137 KB\)](#)

Subject : 4. Donations
Meeting : Dec 9, 2024 - Regular Board Meeting
Category : F. ITEMS FOR ACTION - FISCAL & OPERATIONAL
MANAGEMENT JULIE LISKANY
Type : Action
Recommended Action : It is recommended that the Board of Education accept the donations of \$104,684.00 as detailed in X-5 and authorize letters of appreciation be sent to the donors.

File Attachments

[X-5.pdf \(84 KB\)](#)

Subject : 5. Authorization to Pay Bills in Accordance with Section 5705.41 Ohio Revised Code
Meeting : Dec 9, 2024 - Regular Board Meeting
Category : F. ITEMS FOR ACTION - FISCAL & OPERATIONAL
MANAGEMENT JULIE LISKANY
Type : Action
Recommended Action : It is recommended that the Board of Education authorize the Treasurer to pay bills for November which were not processed in accordance with Section 5705.41 Ohio Revised Code. (See X-6)

File Attachments

[X-6.pdf \(69 KB\)](#)

Subject : 6. Transfers
Meeting : Dec 9, 2024 - Regular Board Meeting
Category : F. ITEMS FOR ACTION - FISCAL & OPERATIONAL
MANAGEMENT JULIE LISKANY
Type : Action

Recommended Action :

It is recommended that the Board of Education approve the transfers as presented. (See X-7)

File Attachments

[X-7.pdf \(105 KB\)](#)

Subject :

7. Set Date and Time for the Tax Budget Hearing and Organizational Meeting

Meeting :

Dec 9, 2024 - Regular Board Meeting

Category :

F. ITEMS FOR ACTION - FISCAL & OPERATIONAL MANAGEMENT JULIE LISKANY

Type :

Action

Recommended Action :

It is recommended that the Board of Education set the date and time for the Tax Budget Hearing for Fiscal Year 2025-26 at 7:00 PM on Monday, January 6, 2025 with the Organizational Meeting immediately following.

Subject :

8. Elect President Pro Tempore for the Organizational Meeting

Meeting :

Dec 9, 2024 - Regular Board Meeting

Category :

F. ITEMS FOR ACTION - FISCAL & OPERATIONAL MANAGEMENT JULIE LISKANY

Type :

Action

Recommended Action :

It is recommended that the Board of Education appoint _____ as President Pro Tempore for the Organizational Meeting to be held Monday, January 6, 2025. The President Pro Tempore will lead the Organizational Meeting until the Board of Education elects a new President.

Public Content

Moved by _____. Seconded by _____.
Roll Call: Mrs. D'Angelo Steele ____, Ms. Liskany ____, Ms. Martindale ____, Mrs. Peterson ____, Mr. Boso ____.

G. ITEMS FOR ACTION - POLICY - DENISE D'ANGELO STEELE

Subject :

1. Second and Final Reading of New Policies

Meeting :

Dec 9, 2024 - Regular Board Meeting

Category :

G. ITEMS FOR ACTION - POLICY - DENISE D'ANGELO STEELE

Type :

Action

Recommended Action :

It is recommended that the Board of Education approve the second and final reading of the following new policies.

Public Content

po0165	Board Meetings
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File Attachments

[po0165 - New - Board Meetings.pdf \(114 KB\)](#)

Subject : 2. Second and Final Reading of Deleted/Rescinded Policies

Meeting : Dec 9, 2024 - Regular Board Meeting

Category : G. ITEMS FOR ACTION - POLICY - DENISE D'ANGELO STEELE

Type : Action

Recommended Action : It is recommended that the Board of Education approve the second and final reading of the following deleted /rescinded policies.

Public Content

po0165.1	School Board Meetings
po0165.2	Special Meetings

File Attachments

[po0165.1 - Rescind - School Board Meetings.pdf \(90 KB\)](#)

[po0165.2 - Rescind - Special Meetings.pdf \(76 KB\)](#)

Subject : 3. Second and Final Reading of Revised Policies

Meeting : Dec 9, 2024 - Regular Board Meeting

Category : G. ITEMS FOR ACTION - POLICY - DENISE D'ANGELO STEELE

Type : Action

Recommended Action : It is recommended that the Board of Education approve the second and final reading of the following revised policies.

Public Content

po0100	Definitions
po0151	Organizational Meeting
po0169.1	Public Participation at Board Meetings
po1130	Conflict of Interest

po1623	Section 504/ADA Prohibition Against Disability Discrimination in Employment
po1662	Anti-Harassment
po2260	Nondiscrimination and Access to Equal Educational Opportunity
po2260.01	Section 504/ADA Prohibition Against Discrimination Based on Disability
po2266	Title IX Sex Discrimination and Sexual Harassment
po2422	Career Education
po3113	Conflict of Interest
po3122	Nondiscrimination and Equal Employment Opportunity
po3123	Section 504/ADA Prohibition Against Disability Discrimination in Employment
po3362	Anti-Harassment
po4113	Conflict of Interest
po4120.08	Employment of Personnel for Co-Curricular/Extra-Curricular Activities
po4121	Criminal History Record Check
po4122	Nondiscrimination and Equal Opportunity
po4123	Section 504/ADA Prohibition Against Disability Discrimination in Employment
po4362	Anti-Harassment
po5200	Attendance
po5500	Student Conduct
po5517	Anti-Harassment
po5780	Student/Parent Rights
po6110	Grant Funds
po6111	Internal Controls
po6112	Cash Management of Grants
po6114	Cost Principles - Spending Federal Funds
po6325	Procurement - Federal Grants/Funds
po7310	Disposition of Surplus Property
po7450	Property Inventory
po7540.03	Student Technology Acceptable Use and Safety
po7540.04	Staff Technology Acceptable Use and Safety
po8310	Public Records
po9160	Public Attendance at School Events

Moved by _____. Seconded by _____.
Roll Call: Mrs. D'Angelo Steele ____, Ms. Liskany ____, Ms. Martindale ____, Mrs. Peterson ____, Mr. Boso ____.

File Attachments

[po0100 - Revised - Definitions.pdf \(166 KB\)](#)

[po0151 - Revised - Organizational Meeting.pdf \(87 KB\)](#)

[po0169.1 - Revised - Public Participation at Board Meetings.pdf \(125 KB\)](#)

[po1130 - Revised - Conflict of Interest.pdf \(134 KB\)](#)
[po1623 - Revised - Section 504 ADA Prohibition Against Disability Discrimination.pdf \(137 KB\)](#)
[po1662 - Revised - Anti-Harassment.pdf \(172 KB\)](#)
[po2260 - Revised - Nondiscrimination and Access to Equal Educational Opportunity.pdf \(152 KB\)](#)
[po2260.01 - Revised - Section 504 ADA Prohibition Against Discrimination Based on Disability.pdf \(156 KB\)](#)
[po2266 - Revised - Title IX Sex Discrimination and Sexual Harassment.pdf \(247 KB\)](#)
[po2422 - Revised - Career Education.pdf \(81 KB\)](#)
[po3113 - Revised - Conflict of Interest.pdf \(133 KB\)](#)
[po3122 - Revised - Nondiscrimination and Equal Employment Opportunity.pdf \(133 KB\)](#)
[po3123 - Revised - Section 504 ADA Prohibition Against Disability Discrimination in Employment.pdf \(147 KB\)](#)
[po3362 - Revised - Anti-Harassment.pdf \(179 KB\)](#)
[po4113 - Revised - Conflict of Interest.pdf \(134 KB\)](#)
[po4120.08 - Revised - Employment of Personnel for Co-Curricular Extra-Curricular Activities.pdf \(108 KB\)](#)
[po4121 - Revised - Criminal History Record Check.pdf \(137 KB\)](#)
[po4122 - Revised - Nondiscrimination and Equal Employment Opportunity.pdf \(133 KB\)](#)
[po4123 - Revised - Section 504 ADA Prohibition Against Disability Discrimination in Employment.pdf \(137 KB\)](#)
[po4362 - Revised - Anti-Harassment.pdf \(180 KB\)](#)
[po5200 - Revised - Attendance.pdf \(296 KB\)](#)
[po5500 - Revised - Student Conduct.pdf \(156 KB\)](#)
[po5517 - Revised - Anti-Harassment.pdf \(172 KB\)](#)
[po5780 - Revised - Student Parent Rights.pdf \(140 KB\)](#)
[po6110 - Revised - Grant Funds.pdf \(215 KB\)](#)
[po6111 - Revised - Internal Controls.pdf \(125 KB\)](#)
[po6112 - Revised - Cash Management of Grants.pdf \(137 KB\)](#)
[po6114 - Revised - Spending Federal Funds.pdf \(216 KB\)](#)
[po6325 - Revised - Procurement - Federal Grants Funds.pdf \(269 KB\)](#)
[po7310 - Revised - Disposition of Surplus Property.pdf \(135 KB\)](#)
[po7450 - Revised - Property Inventory.pdf \(163 KB\)](#)
[po7540.03 - Revised - Student Technology Acceptable Use and Safety.pdf \(182 KB\)](#)
[po7540.04 - Revised - Staff Technology Acceptable Use and Safety.pdf \(190 KB\)](#)
[po8310 - Revised - Public Records.pdf \(135 KB\)](#)
[po9160 - Revised - Public Attendance at School Events.pdf \(126 KB\)](#)

H. ITEMS FOR ACTION - FACILITIES DEVELOPMENT - DENISE D'ANGELO STEELE

Subject :	1. Resolution Authorizing and Approving the Offering and Disposition of 1062 School Street, Pleasant Township, Ohio and 1122 North Hague Avenue, Franklin Township, Ohio
Meeting :	Dec 9, 2024 - Regular Board Meeting
Category :	H. ITEMS FOR ACTION - FACILITIES DEVELOPMENT - DENISE D'ANGELO STEELE
Type :	Action

Public Content

WHEREAS, the Board of Education of the South-Western City School District (the Board) desires to dispose of the following real estate: (i) an approximately 3.59 acre site located at 1062 School Street in Pleasant Township, Ohio (the School Street Property), and (ii) an approximately 4.57 acres site located at 1122 North Hague Avenue in Franklin Township, Ohio (the Hague Avenue Property). The School Street Property and Hague Avenue Property are each a Property and together are the Properties;

WHEREAS, the Board is authorized by law to dispose of real property in accordance with the process outlined by the Ohio Revised Code;

WHEREAS, the Board wishes to authorize the offering and sale of the Properties in accordance with the Ohio Revised Code.

NOW, THEREFORE, BE IT RESOLVED by the South-Western City School District Board of Education, County of Franklin, State of Ohio, that:

Section I. The offering and sale of each Property in accordance with this Resolution is hereby authorized and approved by the Board.

Section II. The Treasurer and Board President are hereby authorized to offer each Property for sale to the governing authorities of all start-up community schools, the boards of trustees of any college-preparatory boarding schools, and the governing bodies of any STEM schools that are located within the territory of the district.

Section III. If no governing authority, board of trustees, or governing body notifies the Treasurer of its intention to purchase either Property, the Board is hereby authorized to offer such Property for sale at a public auction in accordance with the Ohio Revised Code.

Section IV. If either Property has not been sold following its offering at a public auction, the Board is hereby authorized to sell such Property at a private sale in accordance with the Ohio Revised Code.

Section V. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board and that all deliberations of this Board and any of its Committees that resulted in such formal actions, were adopted in meetings open to the public, in compliance with the law.

Moved by _____ . Seconded by _____ .
Roll Call: Mrs. D'Angelo Steele _____, Ms. Liskany _____, Ms. Martindale _____, Mrs. Peterson _____, Mr. Boso _____.

I. ITEM FOR ACTION - CERTIFICATED RESIGNATIONS - CAMILLE PETERSON

Subject : 1. Resignations - Retirement
Meeting : Dec 9, 2024 - Regular Board Meeting
Category : I. ITEM FOR ACTION - CERTIFICATED RESIGNATIONS - CAMILLE PETERSON
Type :

Public Content

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
McBane, Leslie A.	SFRC/Read Spec/Reading Recovery TL	6/30/25
<u>The following employee requests a change in effective date of retirement from</u>		
<u>6/30/25 as previously approved to:</u>		
Colvard, Jennifer S.	PLES/Math Specialist	8/15/25

J. ITEMS FOR ACTION - CERTIFICATED CHANGES IN EMPLOYMENT STATUS - CAMILLE PETERSON

Subject :	1. Request for Leave of Absence
Meeting :	Dec 9, 2024 - Regular Board Meeting
Category :	J. ITEMS FOR ACTION - CERTIFICATED CHANGES IN EMPLOYMENT STATUS - CAMILLE PETERSON
Type :	Action

Public Content

<u>Name</u>	<u>Location/Position</u>	Reason <u>for Request</u>	Effective Date of <u>Leave Request</u>
Baumgartner, Ami L.	FES/Intervention Spec	Medical	10/28/24 through 6/4/25
Gill, Anne K.	FHHS/English	Medical	11/12/24 through 6/4/25
Rohrbacher, Brian L.	PSIS/Intervention Spec	Medical	11/21/24 through 6/4/25
Vujaklija, Hannah R.	FMS/8 SS	Family Responsibility	11/25/24 through 6/4/25

Subject :	2. Request for Reinstatement from Leave of Absence
Meeting :	Dec 9, 2024 - Regular Board Meeting
Category :	J. ITEMS FOR ACTION - CERTIFICATED CHANGES IN EMPLOYMENT STATUS - CAMILLE PETERSON
Type :	Action

Public Content

<u>Name</u>	<u>Location/Position</u>	Effective Date <u>of Reinstatement</u>
Baumgartner, Ami L.	FES/Intervention Spec	11/18/24
Cummings, Heather J.	JMS/Intervention Spec	11/25/24
Gill, Anne K.	FHHS/English	11/25/24

Subject :	3. Jury Duty
Meeting :	Dec 9, 2024 - Regular Board Meeting
Category :	J. ITEMS FOR ACTION - CERTIFICATED CHANGES

Type :

Action

Public Content

<u>Name</u>	<u>Location/Position</u>	<u>Date Jury Duty Commences</u>
O'Brien, Elizabeth G.	PNES/Sp Ed Pre-School	1/7/25

K. ITEMS FOR ACTION - CERTIFICATED EMPLOYMENTS - CAMILLE PETERSON

Subject :	1. Regular
Meeting :	Dec 9, 2024 - Regular Board Meeting
Category :	K. ITEMS FOR ACTION - CERTIFICATED EMPLOYMENTS - CAMILLE PETERSON
Type :	Action
Recommended Action :	In accordance with the provisions of Section 3319.07 of the Ohio Revised Code, the following teacher is nominated for a one-year contract effective as indicated, to be paid in accordance with the salary schedule adopted by the South-Western City Schools Board of Education at 100% unless otherwise indicated. This employment is contingent upon subsequent receipt by the Board of a report from BCII which complies with the provisions of ORC 3319.31 and 3319.39(B) (3).

Public Content

<u>Name</u>	<u>Salary</u>	<u>Start</u>	<u>Replacement For/</u>	<u>Location</u>
	<u>Code</u>	<u>Date</u>	<u>Assignment</u>	
Ice, Madison J.	C-0	8/18/25	TBD/Intervention Spec	TBD

Subject :	2. Supplemental Contract Recommendations for Extra Duty
Meeting :	Dec 9, 2024 - Regular Board Meeting
Category :	K. ITEMS FOR ACTION - CERTIFICATED EMPLOYMENTS - CAMILLE PETERSON
Type :	Action
Recommended Action :	The following teachers have been nominated for supplemental contract assignments for the 2024-2025 school year. In

accordance with Section 3319.08 of the Ohio Revised Code, it is necessary that the Board formally employ and grant supplemental contracts to these persons, to be paid in accordance with the current adopted salary schedule for supplemental duties. The Board of Educations obligation for these supplemental (Extra Duty) contracts is contingent upon the employee fulfilling the required certifications in the Board policy and State Board of Education Rules 3301-27-01 and 3301-27-02 and maintaining current certification in those areas.

File Attachments

[Extracurricular Contract Recommendations for Extra Duty 12.9.24.pdf \(62 KB\)](#)

Subject :	3. Volunteer Coaches
Meeting :	Dec 9, 2024 - Regular Board Meeting
Category :	K. ITEMS FOR ACTION - CERTIFICATED EMPLOYMENTS - CAMILLE PETERSON
Type :	Action
Recommended Action :	It is recommended that the following volunteer coaches be approved as indicated in accordance with the Board's volunteer policy for the 2024-2025 school year.

Public Content

Central Crossing High School

Green, Omar C. Wrestling

Prati, Justin O. Bowling

Grove City High School

Kent, Tyler N. Baseball

McLaughlin, Thomas W. Wrestling

Reynolds, Aeneas G. Boys Basketball

Westland High School

Carney, Cameron J. - Wrestling

Subject :	4. IEP Writing
Meeting :	Dec 9, 2024 - Regular Board Meeting
Category :	K. ITEMS FOR ACTION - CERTIFICATED EMPLOYMENTS - CAMILLE PETERSON
Type :	Action

Recommended Action :

The following intervention specialist teachers are recommended for a supplemental contract to write IEP's for home instruction students and Jon Peterson annual review IEP's for the 2024-25 school year. They will be paid per Section 1603.03 of the SWEA Agreement, time sheets to be submitted.

Public Content

- Names
- Blythe, Melissa S.
- Brown, Malloreë A.
- Cole, Amy E.
- Jackson, Devin D.
- LeMaster, Sarah J.
- McConnell, Rebecca L.
- McCullough, Sean A.
- Short, Jenny M.

Subject :

Meeting :

Category :

Type :

Recommended Action :

5. Substitute Teachers

Dec 9, 2024 - Regular Board Meeting

K. ITEMS FOR ACTION - CERTIFICATED EMPLOYMENTS - CAMILLE PETERSON

Action

In accordance with provisions of Section 3319.10 of the Ohio Revised Code, the following persons are nominated as substitute teachers for the 2024-2025 school year, in accordance with the salary schedule for substitutes adopted by the South-Western City Schools Board of Education. This employment is contingent upon subsequent receipt by the Board of a report from BCII which complies with the provision of ORC 3319.31 and 3319.39(B)(3).

Public Content

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- Substitute Teachers:
- Baukman, Ashley N.
- Davis, Lauren P.

Dustman, Brooklyn
Falke, Ryan D.
Garigal, Katelyn H.
Geiger, Emily A.
Hurd, Ava Q.
Hutchison, Abigail K.
Klancher, Rachel A.
Lopez, Mahli J.
Marshall, Aeriona M.
Meadows, Pamela A.
Owens, Sharon G.
Smith, Leigha R.
Spradling, Erica N.
Weilbacher, Rhiannon M.
Whiting, David L.
Williams, Ellen G.

Subject : 6. Substitute Teachers in Long-Term Assignments
Meeting : Dec 9, 2024 - Regular Board Meeting
Category : K. ITEMS FOR ACTION - CERTIFICATED
EMPLOYMENTS - CAMILLE PETERSON
Type : Action
Recommended Action : In accordance with the provisions of Section 3319.226 of the Ohio Revised Code, the following persons are recommended for approval by the Board of Education for the long-term assignment indicated for the first semester of the 2024-2025 school year.

Public Content

<u>Substitute</u>	<u>Position</u>	<u>Location</u>	Reason
Allman, Christina N.	S Ed Pre-School	Bostic	LOA
Ames, Stacy R.	S Ed Pre-School	SFRC	Vacancy
Jimison, Emma G.	Science	BR	Vacancy
Biddison-Kitsos, Lauren E.	ERC/Head Librarian	WHS	LOA

Stephens, Gretchen E.	S Ed Pre-School	SFRC	Vacancy
Eisnaugle IV, Preston L.	Intervention Specialist	NMS	Vacancy
Oo, Myatt N.	Math	NMS	Vacancy
Jones, Toni N.	2nd Grade	AHES	LOA
Johnson, Gregory F.	Social Studies	GCHS	Military LOA

L. ITEMS FOR ACTION - CLASSIFIED RESIGNATIONS - CAMILLE PETERSON

Subject : 1. Resignations - Regular

Meeting : Dec 9, 2024 - Regular Board Meeting

Category : L. ITEMS FOR ACTION - CLASSIFIED RESIGNATIONS - CAMILLE PETERSON

Type : Action

Public Content

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Dulin, Sheila A.	FHHS/Custodian	11/15/24
Irskens, Heather A.	TRANS/Bus Driver	11/21/24
Wedlake, KayDee E.	FMS/Cook	11/18/24

Subject : 2. Resignations - Retirement

Meeting : Dec 9, 2024 - Regular Board Meeting

Category : L. ITEMS FOR ACTION - CLASSIFIED RESIGNATIONS - CAMILLE PETERSON

Type :

Public Content

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Copley, Deana D.	CCHS/Cook	12/31/24

Subject : 3. Resignations - Substitutes

Meeting : Dec 9, 2024 - Regular Board Meeting

Category : L. ITEMS FOR ACTION - CLASSIFIED RESIGNATIONS - CAMILLE PETERSON

Type : Action

Public Content

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
Dixon, Stephanie L.	Bus Aide	12/2/24

M. ITEMS FOR ACTION - CLASSIFIED CHANGES IN EMPLOYMENT STATUS - CAMILLE PETERSON

Subject :	1. Change of Assignment/Hours/Days
Meeting :	Dec 9, 2024 - Regular Board Meeting
Category :	M. ITEMS FOR ACTION - CLASSIFIED CHANGES IN EMPLOYMENT STATUS - CAMILLE PETERSON
Type :	Action

Public Content

<u>Name</u>	<u>Effective Date</u>	<u>Old Assignment/ Hours/Days/Location</u>	<u>New Assignment Hours/Days/Location</u>
Kelly, Barb A.	11/25/24	Cook/3.0/PLES	Cook/4.0/BCES
Nickoloff, Sheryl L.	11/11/24	Health Aide/7.0/DES	Med Monitor/6.5/HPES
Smith, Mindy S.	11/18/24	Cook/3.5/JMS	Cook/4.0/JMS

Subject :	2. Request for Leave of Absence
Meeting :	Dec 9, 2024 - Regular Board Meeting
Category :	M. ITEMS FOR ACTION - CLASSIFIED CHANGES IN EMPLOYMENT STATUS - CAMILLE PETERSON
Type :	Action

Public Content

<u>Name</u>	<u>Location/Position</u>	<u>Reason</u>	<u>Effective Date of Leave</u>
Clark, Wendy E.	HCIS/Cook	Medical	11/13/24 through 6/4/25
Letner, Charles R.	TRANS/Bus Driver	Medical	10/30/24 through 6/4/25
McCleery, Bobbie L.	DSC/DSC Secretary	Medical	11/12/24 through 6/30/25

Subject : 3. Request for Reinstatement from Leave of Absence
Meeting : Dec 9, 2024 - Regular Board Meeting
Category : M. ITEMS FOR ACTION - CLASSIFIED CHANGES IN
EMPLOYMENT STATUS - CAMILLE PETERSON
Type : Action

Public Content

<u>Name</u>	<u>Location/Position</u>	<u>Date of Reinstatement</u>
Castle, Airelle M.	TRANS/Bus Aide	11/18/24
Clark, Wendy E.	HCIS/Cook	11/20/24
Letner, Charles R.	TRANS/Bus Driver	11/18/24
Messer, Lindsay K.	CCHS/Med Monitor	11/11/24

N. ITEMS FOR ACTION - CLASSIFIED EMPLOYMENTS - CAMILLE PETERSON

Subject : 1. Personnel Appointments
Meeting : Dec 9, 2024 - Regular Board Meeting
Category : N. ITEMS FOR ACTION - CLASSIFIED
EMPLOYMENTS - CAMILLE PETERSON
Type : Action

Public Content

<u>Name</u>	<u>Position</u>	<u>Salary Per Hour/</u> <u>Hours</u>	<u>Effective Date</u> <u>Term of Employment</u>	<u>Location</u>
Amin, Fatuma S.	Bus Driver	\$22.09/7.7	11/8/24 through 6/4/25	TRANS
Carreker, Markeysha L.	Sp Ed Aide	\$19.49/7.0	11/18/24 through 6/3/25	HCIS
Harr, Scott R.	Bus Driver	\$22.09/7.2	11/26/24 through 6/4/25	TRANS
Martinez Licon, Anie E.	Bus Driver	\$24.18/6.0	11/18/24 through 6/4/25	TRANS
McNew, Angela M.	Bus Aide	\$19.49/6.2	11/21/24 through 6/3/25	TRANS
Murillo, Alexis G.	Sp Ed Aide	\$19.49/7.0	11/20/24 through 6/3/25	BPMS
Ortega, Alejandra	Bilingual Asst	\$19.49/7.0	11/18/24 through 6/3/25	WHS
Rathburn, Danyelle R.	Bus Driver	\$22.09/6.4	11/11/24 through 6/4/25	TRANS
Scipio, Aaron D.	Custodian	\$20.58/8.0	11/25/24 for 12 months	FES/FWIS
Thompson Jr., Chris A.	CR Monitor	\$15.57/1.5	11/25/24 through 6/3/25	DWES

Subject : 2. Classified Substitutes

Meeting : Dec 9, 2024 - Regular Board Meeting

Category : N. ITEMS FOR ACTION - CLASSIFIED
EMPLOYMENTS - CAMILLE PETERSON

Type : Action

Recommended Action : It is recommended that the following persons be approved for "on call" work on an hourly basis in the positions indicated, effective July 1, 2024 through June 30, 2025. They will be paid the hourly rate indicated, time sheets to be submitted. This employment is contingent upon subsequent receipt by the Board of a report from BCII, which complies with the provisions of ORC 3319.31 and 3319.39(B)(3). It is understood that all requirements for operation of a school bus in the State of Ohio must be met before substitute bus drivers can be called to work.

Public Content

Substitute Cooks - \$16.00 per hour (*SWCS Retiree - \$18.11 per hour)

Netti, Natalie R.

Substitute Clerical - \$15.00 per hour (*SWCS Retiree - \$20.16 per hour)

Howard, Lynda Rohr

Substitute SED, DH, Bus Aide - \$16.50 per hour (*SWCS Retiree - \$19.49 per hour)

Bishop, Andrea N.

Christie Jr., Anthony J.

Jennings, Shauna M.

Lepard, Joseph C.

Mount, Ashley N.

Stern, Kaden J.

Watkins, Paul A.

Substitute Aide - \$16.00 per hour (*SWCS Retiree - \$19.49 per hour)

Bishop, Andrea N.

Christie Jr., Anthony J.

Jennings, Shauna M.

Lepard, Joseph C.

Mount, Ashley N.

Stern, Kaden J.

Watkins, Paul A.

Subject : 3. Permanent Appointment Recommendations
Meeting : Dec 9, 2024 - Regular Board Meeting
Category : N. ITEMS FOR ACTION - CLASSIFIED
EMPLOYMENTS - CAMILLE PETERSON
Type : Action
Recommended Action : The following employee has successfully completed their probationary period and is recommended for permanent employment on the effective date shown:

Public Content

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Location</u>
McNew, Jesse J.	Bus Driver	12/11/24	TRANS

O. ITEM FOR ACTION - SETTLEMENT AGREEMENT WITH RICKY DARNELL - CAMILLE PETERSON

Subject : 1. Resolution to Approve the Mutual Release of All Claims with Ricky Darnell
Meeting : Dec 9, 2024 - Regular Board Meeting
Category : O. ITEM FOR ACTION - SETTLEMENT AGREEMENT WITH RICKY DARNELL - CAMILLE PETERSON
Type : Action

Public Content

WHEREAS after a detailed investigation, the Board does not admit or accept any wrongdoing or liability on behalf of itself or its employees, however with the advice of Counsel, the Board believes that entering into this settlement agreement is the fiscally responsible choice to avoid even higher litigation costs and operational burdens necessary to litigate these claims, and the district has also changed and improved its internal procedures moving forward;

WHEREAS the Board desires to approve the attached Mutual Release of All Claims with Ricky Darnell;

BE IT HEREBY RESOLVED that the Board approves and accepts the proposed Mutual Release of All Claims agreement. The Treasurer is authorized and directed to promptly sign the Mutual Release of All Claims agreement as the authorized representative of the Board.

File Attachments

[Mutual Release of All Claims Agreement.pdf \(408 KB\)](#)

P. ITEMS FOR ACTION - 2025-2026 MASTER CALENDAR & CALAMITY DAY CONTINGENCY PLAN - CAMILLE PETERSON

Subject :	1. 2025-2026 Master Calendar
Meeting :	Dec 9, 2024 - Regular Board Meeting
Category :	P. ITEMS FOR ACTION - 2025-2026 MASTER CALENDAR & CALAMITY DAY CONTINGENCY PLAN - CAMILLE PETERSON
Type :	Action
Recommended Action :	It is recommended that the Board of Education adopt the Master Calendar for the 2025-2026 school year.

File Attachments

[2025-2026 Calendar for 11-18-2024 Board Mtg.pdf \(52 KB\)](#)
[2025-2026 Graphic Calendar for 11-18-2024 Board Mtg.pdf \(191 KB\)](#)

Subject :	2. 2025-2026 Calamity Day Contingency Plan
Meeting :	Dec 9, 2024 - Regular Board Meeting
Category :	P. ITEMS FOR ACTION - 2025-2026 MASTER CALENDAR & CALAMITY DAY CONTINGENCY PLAN - CAMILLE PETERSON
Type :	Action
Recommended Action :	It is recommended that the Board of Education adopt the calamity day contingency plan for the 2025-2026 school year.

Public Content

School districts are required annually to adopt a resolution specifying a contingency plan under which the districts students will make up days on which it was necessary to close schools in excess of the allotted calamity days that can be waived by the State Superintendent of Public Instruction. The resolution shall provide a plan for making up the missed school days. The resolution shall not conflict with any collective bargaining agreement that is in effect in the district.

WHEREAS, school districts are required annually to adopt a resolution specifying a contingency plan under which the districts students will make days on which it was necessary to close schools in excess of the calamity days that can be waived by the State Superintendent of Public Instruction

NOW THEREFORE BE IT RESOLVED THAT that the South-Western City School District adopts the following contingency plan for the 2025-2026 school year.

The following days are designated as make-up days for students:

June 2, 2026 If utilized as a student day, in-service will be on the next non-student day.

The excess days will be made up June 3, June 4, June 5, etc., 2026 as needed.

The designation of the contingency days does not affect the number of work days established for each work group by the collective bargaining agreements with South-Western Administrators Association, South-Western Education Association, and the Ohio Association of Public School Employees.

Q. ITEMS FOR ACTION - MESSAGE OF CONDOLENCES FOR DECEASED STAFF MEMBER - CAMILLE PETERSON

Subject : 1. Message of Condolences
Meeting : Dec 9, 2024 - Regular Board Meeting
Category : Q. ITEMS FOR ACTION - MESSAGE OF CONDOLENCES FOR DECEASED STAFF MEMBER - CAMILLE PETERSON
Type : Action

Public Content

COX, TIMOTHY M. - With great sadness we learned of the passing of Tim Cox on November 22, 2024. Tim began his employment in South-Western City School District as the Transportation Supervisor on September 17, 2007. He has served as an integral part of the district overseeing the transport and safety of our students over the course of 17 years. He will be greatly missed. When Tim stopped in the Personnel Department, he'd frequently say "thank you for hiring me." In recognition and appreciation of his many years of dedicated service to the students and staff of South-Western City School District, a motion is in order by the Board of Education expressing our deepest sympathy to the family and friends of Tim Cox.

Moved by _____. Seconded by _____.

Roll Call: Mrs. D'Angelo Steele ____, Ms. Liskany ____, Ms. Martindale ____, Mrs. Peterson ____, Mr. Boso ____.

R. PUBLIC PARTICIPATION RELATIVE TO NON-AGENDA ITEMS

S. ITEMS FOR DISCUSSION

Subject : 1. Board Items
Meeting : Dec 9, 2024 - Regular Board Meeting
Category : S. ITEMS FOR DISCUSSION
Type : Discussion

T. EXECUTIVE SESSION

Subject : 1. Executive Session
Meeting : Dec 9, 2024 - Regular Board Meeting
Category : T. EXECUTIVE SESSION
Type : Action
Recommended Action : It is recommended that the Board of Education adjourn to Executive Session according to Policy 0166 to prepare for, conduct, or review negotiations or bargaining sessions with public employees; to consider the appointment, employment, discipline, promotion, or compensation of a public employee or official; and discussion with the Board's legal counsel, of

disputes involving the Board that are the subject of pending or imminent court action.

Public Content

Moved by _____. Seconded by _____.

Roll Call: Mrs. D'Angelo Steele ____, Ms. Liskany ____, Ms. Martindale ____, Mrs. Peterson ____, Mr. Boso ____.

Adjourned to Executive Session at _____ p.m.

Reconvened to Board Meeting at _____ p.m.

Roll Call: Mrs. D'Angelo Steele ____, Ms. Liskany ____, Ms. Martindale ____, Mrs. Peterson ____, Mr. Boso ____.

U. ADJOURNMENT

Subject : 1. Adjournment

Meeting : Dec 9, 2024 - Regular Board Meeting

Category : U. ADJOURNMENT

Type : Action

Recommended Action : It is recommended that the Board of Education meeting be adjourned.

Public Content

Moved by _____. Seconded by _____.

Roll Call: Mrs. D'Angelo Steele ____, Ms. Liskany ____, Ms. Martindale ____, Mrs. Peterson ____, Mr. Boso ____.

Meeting adjourned at _____ p.m.